

## Registration

**Yes!** I would like to attend *Introduction to Interim Ministry* on September 8-10. Open enrollment allows for all to participate

**Yes!** I would like to attend *Intentional Interim Ministry* training on September 11-14. An application will be sent upon reception of this registration form.

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone No. (day) \_\_\_\_\_

Phone No. (eve) \_\_\_\_\_

E-Mail \_\_\_\_\_

Denominational Affiliations \_\_\_\_\_

Church Membership (name and city): \_\_\_\_\_

**Registration and Application must be received three weeks before the starting dates to receive published prices. A \$50 fee is added for late registration.** For more information, contact:

Dr. Rafael Hernandez  
774/573-0710  
rafaelhernandez27@gmail.com

Or

Dr. Karl F. Fickling  
214/887-5491  
karl.fickling@texasbaptists.org

Chariho Southern Baptist Church  
A community of believers in Bradford,  
Rhode Island, with a heart for training min-  
isters and leaders for the local church.



The Baptist General Convention of Texas encourages, facilitates and connects churches in their work to fulfill God's mission of reconciling the world to Himself.



## 2019 INTERIM MINISTRY TRAINING

**A Combined Event  
for  
Intro to Interim Ministry  
September 8-10  
and  
Intentional Interim Ministry  
September 11-14**

**Sponsored by:**

**Chariho Southern Baptist Church**

**And**

**The Baptist General  
Convention of Texas**

**Event Location:**

**Chariho Southern Baptist Church  
80 Alton Bradford Road  
Bradford, RI 02808**

## Interim Ministry Vision

When a pastor leaves a church, no matter what the reason, the church members' anxiety can become a dominant force within the body. Rather than being a time of making poor decisions, or a time of resting in neutral, we believe the interim period is a key time to help churches become healthier and navigate the interim time with purpose and intention.

## Intro to Interim Conference Goals

This conference will prepare one to be better able to:

- ◆ Negotiate a healthy covenant, including hours, duties, and pay, that is fair to the church and interim pastor.
- ◆ Understand common issues that effect church/minister relations and what to do about them.
- ◆ Analyze the church's situation and discover methods to help the church address those issues during the interim.
- ◆ Assess one's own preparedness and philosophy about interim ministry, including understanding when to use one's gifts and when not to.
- ◆ Train a Pastor Search Committee.
- ◆ Help churches reconnect to denominational resources.
- ◆ Join and exit the church system in a healthy and helpful way.

This conference is designed to meet the needs of interim pastors in traditional interim settings. For pastors who desire advanced training in interim ministry, this conference qualifies as the prerequisite for training as an intentional interim pastor.

## Schedule

The Intro to Interim Ministry classes will start on Sunday evening, September 8, at 5:00 P.M. Dinner will be included with the first evening session. Monday and Tuesday classes (September 9-10) will begin at 9:00 A.M. and will end by 4:00 P.M. Lunch will be provided each day.

## Introduction to Interim Ministry Topics:

Vision for Interim Ministry  
Understanding Interim Churches  
The Work of an Interim Pastor  
Negotiating Covenants  
Equipping the Search Committee  
Denominational Relations  
Generational Differences  
Church Size Matters  
Analyzing Churches  
IIM Introduction

## Intentional Interim Ministry Goals

This conference will prepare one to be better able to:

- ◆ Help a church choose, train, and lead a Transition Team. Note: The interim pastor serves as a coach who enables the team to lead the church in the IIM process.
- ◆ Understand the issues in each of the five focus point areas, as well as ways to enable dialogue and healthy decisions in those areas. The five focus point are:
  1. Heritage—positive and negative major events in the church
  2. Connections—denominational, et al., partners in faith, polity, prayer, and giving
  3. Leadership—evaluating paid and volunteer leaders and the church's decision-making process
  4. Mission—the main focus and purpose of the church
  5. Future—developing pastor and church profiles and releasing the pastor search team
- ◆ Understand and begin process of Field Education. Field education requires a monthly phone conference, the sharing of written designs for implementing IIM strategies, and leading an actual church event.

## Schedule

The training will begin on Wednesday, September 11, at 9:00 A.M., and continue through Saturday, September 14. Class will end by 4:00 P.M. each day, except the last day, which will end by noon. Lunch will be served Wednesday through Friday. Participants must stay until the end of the last day to finish the course and be admitted into field education. Lunch will be provided all days, except Saturday.

### Day One—Wednesday:

Opening the Conversation—The Road to Abilene  
Loren Mead's Congregational Dynamics  
Conflict workshop  
Transition Team development

### Day Two and Three—Thursday/Friday:

Exploring Focus Points  
Group Work Practicum

### Day Four—Saturday:

Field Work Development and Placement (monthly reports, telephone conference calls, and peer reviews)

## Costs:

### Introduction to Interim Ministry

Tuition: \$400

### Intentional Interim Ministry

Tuition: \$900

## Faculty

**Dr. Karl Fickling** is a trained Intentional Interim Ministry Specialist with over 15 years of experience. Since 2005, he has coordinated Pastorless Church Services for the Baptist General Convention of Texas. He is a graduate of Baylor University and Southwestern Baptist Theological Seminary. Over the years, Karl has served as a pastoral counselor, chaplain, pastor, and seminary professor. He has taught adjunctively at Dallas Baptist University, Brite Divinity School, and B. H. Carroll Theological Seminary.

## Host

**Rev. Rafael Hernandez** is the pastor of Chariho Southern Baptist Church and the director of its ministers' training program.